

June Lake Fire Protection District

P O Box 144, June Lake, CA 93529

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March 11, 2025

The regular meeting of the Board of Directors of the June Lake Fire Protection District will be held Tuesday, March 11, 2025 at 6:30 pm at 2380 Highway 158, June Lake, CA for the following agenda:

1. **Call to Order and Roll Call**
2. **Public Comment Period:** Speakers should use the podium and address the Board. Please limit your comments to three (3) minutes. Discussion will **not** occur at this time. Topics should be of interest to the District.
3. **Reports from Associations/Committees**
 - a. June Lake Fire Fighters Association (JLFFA)
 - b. Strategic Plan Committee
4. **Consent Calendar:**
 - a. Approval of Minutes from February 11, 2025
 - c. Check Registers for February 2025
 - d. Financial Review
5. **Old Business:**
 - a. Emergency Evacuation Routes Update
 - b. Command Vehicle Update
6. **New Business:**
 - a. Review and Approve Fiscal Year 2023-24 Audit
 - b. New Policy Review and Adoption:
Discuss/Adopt Policy 1048 Discipline/Removal of Firefighters
7. **Chief's Report:**
Calls of the Period
8. **Oral Communications (Directors/Staff):**
9. **Executive Session:**
CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION
Per Government Code Section 54954
One (1) Potential Case
10. **Adjournment:**

Note: At any time during a regular session, the Board may adjourn to a closed session to consider litigation, personnel matters, to discuss with legal counsel matters within the attorney-client privilege. Authority: Government Code Section 11126 (a) (d) (q).

In compliance with the Americans with Disabilities Act if you need special assistance to participate in this meeting, please contact the District Chief's office at (760) 648-7390. Notification one (1) day prior to the meeting will enable the District to take reasonable arrangements to ensure accessibility to this meeting (28 CFR 13.102-35, 104 ADA Title II).

JUNE LAKE FIRE PROTECTION DISTRICT

Minutes of Board Meeting, February 11, 2025

CALL TO ORDER: 6:30pm by President Simmons

ROLL CALL: Commissioners Present: Correa, Fettes, Jackson
Naaden, Simmons

ABSENT: Commissioners Absent: Commissioner Jackson

STAFF: Staff Present: Chief Baldwin, Battalion Chief Joyce, Secretary
Buccowich
Staff Absent: none

PUBLIC COMMENT:

- a. Mono County Supervisor Paul McFarland was in attendance to introduce himself, to offer support of the June Lake Fire Protection District as a Special District in Mono County, and to discuss the Emergency Evacuation Route issue in June Lake. Being a member of the Lee Vining Volunteer Fire District for 15 years and Lee Vining Public Utility District Board member, he is aware of the needs of Special Districts. He would like to do some kind of communication to the public surrounding emergency response. He is concerned if there was some big event when town is full that 60% of the occupants wouldn't know how to evacuate. His vision is that every home/hotel room has a laminated instruction sheet/evacuation map. He would like to bring in Mono County Emergency Services Director Chris Mokracek and Mono County Wildfire Coordinator Wendy Grasseschi. He would like our communities to become FireWise communities. FireWise is recognized by state law to receive an insurance deduction. Chief Baldwin brought up the new trend of homeowners installing sprinklers on their roofs. She heard there is one in already and one going in at Victory Lodge. Supervisor McFarland agreed that if multiple roof sprinklers were all on at the same time it would cause a water pressure problem for fire suppression. Chief Baldwin asked that the County gets ahead of this. Supervisor McFarland agreed. He stated if the Commissioners are interested in organizing something more formal, he is looking at late March-early April. He thanked everyone for doing what they do and said he became a County Supervisor to help folks like our District do what we do.

REPORT FROM ASSOCIATIONS/COMMITTEES:

- a. June Lake Fire Fighters Association (JLFFA): No one present for any update. It was decided to email the JLFFA Board the agenda monthly, so they are aware they have a place on the agenda to report to this Board if they need to.
- b. Strategic Plan Committee: Commissioner Correa addressed the agenda item wondering if an update was needed. Chief Baldwin stated the committee is still

trying to decide what tasks should be whose responsibility. Commissioner Correa pointed out that they are still prioritizing what is most important and they determined that there is not much more for the Commissioners to do outside of supporting the Strategic Plan. She said Commissioner Jackson has further ideas. But since he is not present he can address those at the next meeting.

CONSENT CALENDAR:

- January 14, 2024 Minutes: Commissioner Naaden made a motion to approve the minutes as written, seconded by Commissioner Fettes; All Ayes
- Check Register for January 2024: Commissioner Naaden made a motion to accept the check register, seconded by Commissioner Correa; All Ayes
- Financial Review: Discussion only. Commissioner Simmons directed that the account number on the bank statement should be redacted in the future.

OLD BUSINESS:

- a. Emergency Evacuation Plan Update: Commissioner Fettes stated that he wrote a letter to the Mono County Board of Supervisors last month and Supervisor McFarland is present tonight in response to that letter. Supervisor McFarland was invited to comment. He thanked Commissioner Fettes for the letter and said the ingress/egress issue in the Peterson Tract is very well known. He handed out Table 5.5 of the Hazard Mitigation Plan that Mono County did in 2019. They are also currently in the process of updating this Plan. He pointed out the map which had 2 routes identified for possible secondary access. He asked what everyone thought about those and if they had other suggestions. Chief Baldwin likes the idea of connecting the end of Minaret to the road by Bob Heck's/Keith Zinzer's to Highway 158 – except that it crosses a creek and the US Forest Service may not approve that. Discussion about this route. This may not be the best option since it includes private property. Battalion Chief Joyce said that when they were doing the tree mitigation, they were talking about continuing the road from Anne Harslem's house around the back of Dink's Meadow to the side of the meadow up to Hwy 158. Commissioner Naaden said that the prevailing wind goes from west to east and you don't want the egress going into the fire, so a route going from the east end of the tract would be better. More discussion about various sites. Supervisor McFarland said he understands that the Chief may not be able to be involved in the Hazard Mitigation Plan meetings the County is having due to the mid-week/time of day issue, but he wondered if she had been able to get on the Sharepoint site? She said no. He said it would be really good if someone would be able to get something in that site that states how important this issue is and which routes to look into. Commissioner Fettes pointed out this ingress/egress doesn't have to be a fully conforming road. It could be a road that is closed to regular traffic. More discussion on working with various bureaucracies in the

area. Supervisor McFarland said he feels like he's got a good picture of what to take back to the County. He is committed to keeping it going.

- b. No Command vehicle update. Chief Baldwin is waiting for the State's purchasing list. Commissioner Naaden may have a contact for an auto broker. He will send Chief Baldwin the contact info.

NEW BUSINESS:

- a. New Policies: Chief Baldwin reviewed the policies with the Board. She mentioned that we will have to start doing background checks, drug tests, and pull notices. So those will be additional expenses. In addition to the Battalion Chiefs, the JLFFA also wants to be part of the process in interviewing new candidates. She's not sure what that looks like yet. Chief Baldwin would be the last interview and have the final decision. Probation will be 1 year. Chief Baldwin still has some updates to make to Policy 1048. She is waiting for further information from other agencies before finalizing. She was hoping to have the info by this meeting, but hasn't received it. The Board may not want to proceed with that one. Motion was made by Commissioner Naaden to adopt Policies 1000, 1027, 1030, & 1043, and hold off on Policy 1048 until next month; Seconded by Commissioner Fettes.

CHIEF'S REPORT:

- Calls of the period:
6 – Fire: 1; Medical: 2; Traffic/Collision: 2; Possible Hazard: 1; YTD: 162
- The Chiefs are revamping training a bit
- Ice Rescue Training was done this month. We got dry suits - which everyone loves. It takes about 10 minutes to get into the old suits and 1 minute to get into the new suits. BC Joyce also bought some throw rope bags.
- Commissioner Naaden stated Darrell Walker, the Ice Diving instructor that stays at Reversed Creek, was up conducting a training this last weekend. He is planning to come back in February 2026, in case we would like to participate. They had 40 participants this year.
- BC Joyce has been keeping Trainee/Maintenance Guy Baltazar busy. They cleaned up Station 2.
- We now have cabinets for the Shop. They just need to be put together and mounted to the wall.
- No water leaks in the Shop!! Thank you BC Joyce, Trainee Baltazar, and Firefighter Amezcua!!

ORAL COMMUNICATIONS (Commissioners/Staff):

None

Adjourned General Session: 8:20pm

EXECUTIVE SESSION:

Opened Executive Session: 8:22pm

Adjourned Executive Session: 8:31pm

Opened General Session: 8:31pm

EXECUTIVE SESSION REPORT:

Discussion only

Closed General Session: 8:32pm

ADJOURNMENT:

8:33pm (Naaden/Correa)

Respectfully Submitted,

Rebecca Buccowich
Secretary

JUNE LAKE FIRE PROTECTION DISTRICT
Account QuickReport
 February 2025

Date	Transaction Type	Num	Name	Memo/Description	Account	Clr	Amount	Balance
1000 US Bank checking								
	Beginning Balance							65,732.77
02/02/2025	Payroll Check	6998	David Amezcua	Pay Period: 01/01/2025-01/31/2025	1000 US Bank checking	R	-369.40	65,363.37
02/02/2025	Payroll Check	6999	Luis Baltazar	Pay Period: 01/01/2025-01/31/2025	1000 US Bank checking	R	-1,137.23	64,226.14
02/02/2025	Payroll Check	7000	Peter Hodges	Pay Period: 01/01/2025-01/31/2025	1000 US Bank checking	R	-712.82	63,513.32
02/04/2025	Payroll Check	DD	Steve H. Joyce	Pay Period: 01/01/2025-01/31/2025	1000 US Bank checking	R	-3,245.93	60,267.39
02/04/2025	Payroll Check	DD	Juli Baldwin	Pay Period: 01/01/2025-01/31/2025	1000 US Bank checking	R	-820.00	59,447.39
02/04/2025	Payroll Check	DD	Juli Baldwin	Pay Period: 01/01/2025-01/31/2025	1000 US Bank checking	R	-819.99	58,627.40
02/06/2025	Check	7001	AmeriGas	Station 1 Generator Propane	1000 US Bank checking	R	-101.05	58,526.35
02/06/2025	Check	7002	AmeriGas	Station 2 Generator Propane	1000 US Bank checking	R	-14.15	58,512.20
02/06/2025	Check	7003	AmeriGas	Station 1 Propane	1000 US Bank checking	R	-750.61	57,761.59
02/06/2025	Check	7004	AmeriGas	Station 2 Propane	1000 US Bank checking	R	-944.63	56,816.96
02/06/2025	Check	7005	CA Association of Mutual Water Co	NCFDA Membership Dues for 2025	1000 US Bank checking	R	-100.00	56,716.96
02/06/2025	Check	7006	Double Eagle Resort & Spa	January 2025 - Creekside Spa	1000 US Bank checking	R	-735.00	55,981.96
02/06/2025	Check	7007	Do It Center	Acct. #0060-00250612-000	1000 US Bank checking	R	-293.61	55,688.35
02/06/2025	Check	7008	Frontier	Station 2 Phone	1000 US Bank checking	R	-75.71	55,612.64
02/06/2025	Check	7009	Napa of Mammoth	Account #1160	1000 US Bank checking	R	-27.66	55,584.98
02/06/2025	Check	7010	Southern California Edison	Electricity Station 2	1000 US Bank checking	R	-435.38	55,149.60
02/06/2025	Check	7011	Streamline	Website Feb 1- Mar 1	1000 US Bank checking	R	-205.00	54,944.60
02/06/2025	Check	7012	Cummins Sales and Service	Repairs to the Generator at Station 1	1000 US Bank checking	R	-2,171.09	52,773.51
02/06/2025	Check	7013	Cummins Sales and Service	Customer #485443; Maintenance on Generators	1000 US Bank checking	R	-3,200.97	49,572.54
02/12/2025	Tax Payment		IRS	Tax Payment for Period: 01/01/2025-01/31/2025	1000 US Bank checking	R	-1,739.34	47,833.20
02/12/2025	Tax Payment		CA EDD	Tax Payment for Period: 01/01/2025-01/31/2025	1000 US Bank checking	R	-169.41	47,663.79
02/19/2025	Check	7014	D & S Waste Removal, Inc	Trash - March: Acct. #410080	1000 US Bank checking	R	-301.17	47,362.62
02/19/2025	Check	7015	Frontier	Station 1 Phone - January	1000 US Bank checking	R	-139.00	47,223.62
02/19/2025	Check	7016	Optimum	Internet & TV - February	1000 US Bank checking	R	-264.00	46,959.62
02/19/2025	Check	7017	Reconcile Business Services	Bookkeeping for January 2025	1000 US Bank checking	R	-805.00	46,154.62
02/19/2025	Check	7018	Southern California Edison	Station 1 Electricity	1000 US Bank checking	R	-553.13	45,601.49
02/19/2025	Check	7019	Smith Marion & Co.	2024 SCO Report	1000 US Bank checking	R	-650.00	44,951.49
02/19/2025	Check	7020	Double Eagle Resort & Spa	February 2025 - Creekside Spa	1000 US Bank checking	R	-735.00	44,216.49
Total for 1000 US Bank checking							-	-\$21,516.28



P.O. Box 1800
Saint Paul, Minnesota 55101-0800

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JUNE LAKE FIRE PROTECTION DIST
PO BOX 144
JUNE LAKE CA 93529-0144



Business Statement

Account Number: [REDACTED]

Statement Period:

Feb 3, 2025
through
Feb 28, 2025

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To Contact U.S. Bank

Commercial Customer

Service:

877-295-2509

U.S. Bank accepts Relay Calls

Internet:

usbank.com

NEWS FOR YOU

Scan here with your phone's camera to download the U.S. Bank Mobile App.



U.S. BANK SILVER - BUSINESS CHECKING

Member FDIC

U.S. Bank National Association

Account Number [REDACTED]

Account Summary

	# Items				
Beginning Balance on Feb 3		\$	75,167.52	Number of Days in Statement Period	28
Customer Deposits	1		1,400.00		
Other Withdrawals	6		6,812.62-		
Checks Paid	21		11,770.37-		
Ending Balance on Feb 28, 2025		\$	57,984.53		

Customer Deposits

Number	Date	Ref Number	Amount
	Feb 11	[REDACTED]	1,400.00

Total Customer Deposits \$ 1,400.00

Other Withdrawals

Date	Description of Transaction	Ref Number	Amount
Feb 4	Electronic Withdrawal To INTUIT [REDACTED] PAYROLL [REDACTED]		\$ 819.99-
Feb 4	Electronic Withdrawal To INTUIT [REDACTED] PAYROLL [REDACTED]		820.00-
Feb 4	Electronic Withdrawal To INTUIT [REDACTED] PAYROLL [REDACTED]		3,245.93-
Feb 11	Electronic Withdrawal To PAYROLL [REDACTED] TAX [REDACTED]		169.41-
Feb 12	Electronic Withdrawal To IRS [REDACTED] USATAXPYMT [REDACTED]		1,739.34-
Feb 14	Analysis Service Charge	1400000000	17.95-

Total Other Withdrawals \$ 6,812.62-

Checks Presented Conventionally

Check	Date	Ref Number	Amount	Check	Date	Ref Number	Amount
6992	Feb 10	[REDACTED]	3,748.13	6993	Feb 6	[REDACTED]	301.17

Products and services available in U.S. only. Eligibility requirements and restrictions apply. For additional information, contact a U.S. Bank branch or call 800-872-2657.



JUNE LAKE FIRE PROTECTION DIST
 PO BOX 144
 JUNE LAKE CA 93529-0144

Business Statement

Account Number: [REDACTED]

Statement Period:

Feb 3, 2025

through

Feb 28, 2025

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U.S. BANK SILVER - BUSINESS CHECKING

(CONTINUED)

U.S. Bank National Association

Account Number [REDACTED]

Checks Presented Conventionally (continued)

Check	Date	Ref Number	Amount	Check	Date	Ref Number	Amount
6995*	Feb 12	[REDACTED]	298.00	7005	Feb 18	[REDACTED]	100.00
6996	Feb 10	[REDACTED]	84.24	7007*	Feb 12	[REDACTED]	293.61
6997	Feb 6	[REDACTED]	400.94	7008	Feb 18	[REDACTED]	75.71
6998	Feb 10	[REDACTED]	369.40	7010*	Feb 12	[REDACTED]	435.38
6999	Feb 3	[REDACTED]	1,137.23	7011	Feb 14	[REDACTED]	205.00
7000	Feb 7	[REDACTED]	712.82	7014*	Feb 27	[REDACTED]	301.17
7001	Feb 13	[REDACTED]	101.05	7015	Feb 26	[REDACTED]	139.00
7002	Feb 13	[REDACTED]	14.15	7017*	Feb 21	[REDACTED]	805.00
7003	Feb 13	[REDACTED]	750.61	7018	Feb 25	[REDACTED]	553.13
7004	Feb 13	[REDACTED]	944.63				

* Gap in check sequence

Conventional Checks Paid (21) \$ 11,770.37-

Balance Summary

Date	Ending Balance	Date	Ending Balance	Date	Ending Balance
Feb 3	74,030.29	Feb 11	64,758.26	Feb 21	58,977.83
Feb 4	69,144.37	Feb 12	61,991.93	Feb 25	58,424.70
Feb 6	68,442.26	Feb 13	60,181.49	Feb 26	58,285.70
Feb 7	67,729.44	Feb 14	59,958.54	Feb 27	57,984.53
Feb 10	63,527.67	Feb 18	59,782.83		

Balances only appear for days reflecting change.

ANALYSIS SERVICE CHARGE DETAIL

Account Analysis Activity for: January 2025

Account Number:	[REDACTED]	\$	17.95
Account Number:	[REDACTED]	\$	0.00
Analysis Service Charge assessed to	[REDACTED]	\$	17.95

Service Activity Detail for Account Number [REDACTED]

Service	Volume	Avg Unit Price	Total Charge
Depository Services			
Combined Transactions/Items	35		No Charge
Subtotal: Depository Services			0.00
SinglePoint			
SPE Pday Det & Sum Mo Maint	1	17.95000	17.95
SPE Previous Day per Item Det	35		No Charge
Subtotal: SinglePoint			17.95
Fee Based Service Charges for Account Number [REDACTED]			\$ 17.95

Service Activity Detail for Account Number [REDACTED]

Service	Volume	Avg Unit Price	Total Charge
Depository Services			
Image Paper DDA Statement	1		No Charge
Subtotal: Depository Services			0.00
Fee Based Service Charges for Account Number [REDACTED]			\$ 0.00

JUNE LAKE FIRE PROTECTION DISTRICT
Account QuickReport
 July 2024 -June 2025

Date	Transaction Type	Num	Name	Memo/Description	Account	Amount	Balance
Mono County Account 310							
Ending Balance for 2023-24							
07/12/2024	Check	17210	June Lake Fire Protection District	Draw for bills	Mono Co Acct 310	\$ (75,000.00)	\$ 1,321,504.02
09/10/2024	Check	17865	June Lake Fire Protection District	Draw for bills & Quarterly GL Insurance Payment	Mono Co Acct 310	\$ (75,000.00)	\$ 1,246,504.02
09/30/2024		667457		PC-September 2024 Current Unsecured FY 2024-25	Mono Co Acct 310	\$ 33,813.92	\$ 1,171,504.02
09/30/2024		674785		PC-1Q 2024-25 Interest Apportionment	Mono Co Acct 310	\$ 11,824.61	\$ 1,205,317.94
10/15/2024		668551		PC-Excess ERAF	Mono Co Acct 310	\$ 14,631.87	\$ 1,217,142.55
10/22/2024	Check	18188	June Lake Fire Protection District	Draw for bills	Mono Co Acct 310	\$ (50,000.00)	\$ 1,231,774.42
12/11/2024	Check	18642	June Lake Fire Protection District	Draw for bills & Annual payroll	Mono Co Acct 310	\$ (75,000.00)	\$ 1,181,774.42
12/31/2024		681866		PC-December 2024 Delinquent Secured FY 2024-25	Mono Co Acct 310	\$ (75,000.00)	\$ 1,106,774.42
12/31/2024		681867		PC-December 2024 Current Unsecured FY 2024-25	Mono Co Acct 310	\$ 4,753.10	\$ 1,111,527.52
12/31/2024		681868		PC-December 2024 Delinquent Unsecured FY 2024-25	Mono Co Acct 310	\$ 701.03	\$ 1,112,228.55
12/31/2024		681870		PC-December 2024 Supplemental Secured FY 2024-25	Mono Co Acct 310	\$ 79.50	\$ 1,112,308.05
12/31/2024		681871		PC-December 2024 Supplemental Unsecured FY 2024-25	Mono Co Acct 310	\$ 7,452.13	\$ 1,119,760.18
12/31/2024		681872		PC-December 2024 Supplemental Unsecured FY 2024-25	Mono Co Acct 310	\$ 415.08	\$ 1,120,175.26
12/31/2024		681873		PC-December 2024 Unitary FY 2024-25	Mono Co Acct 310	\$ 5,298.16	\$ 1,125,473.42
01/30/2025	Check	19132	June Lake Fire Protection District	Draw for bills	Mono Co Acct 310	\$ 310,136.54	\$ 1,435,609.96
Total for Mono County Account 310						\$ (50,000.00)	\$ 1,385,609.96
						\$ 64,105.94	

JUNE LAKE FIRE PROTECTION DISTRICT
Account QuickReport
 July 2024 - June 2025

Date	Transaction Type	Name	Memo/Description	Account	Amount	Balance
1010 Mitigation Account 311						
		Beginning Balance				\$ 65,264.70
09/30/2024	668645		PC-1Q 2024-25 Fire Mitigation Fees	Mono Co Acct 311	\$ 1,664.00	\$ 66,928.70
09/30/2024	674785		PC-1Q 2024-25 Interest Apportionment	Mono Co Acct 311	\$ 620.32	\$ 67,549.02
12/31/2024	681697		PC-2Q 2024-25 Fire Mitigation Fees	Mono Co Acct 311	\$ 832.00	\$ 68,381.02
Total for 1010 Mitigation Account 311					<u>\$ 3,116.32</u>	

JUNE LAKE FIRE PROTECTION DISTRICT

Budget vs. Actual 2024-25

July 2024 - June 2025

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Income			
4000 First Responder Income	10,000.00	10,000.00	0.00
4100 Rent (PUD)	6,300.00	8,400.00	-2,100.00
4200 Snow Removal PUD	350.00	0.00	350.00
4300 Interest	11,824.61	15,000.00	-3,175.39
4350 Mitigation Fees Collected	2,496.00	2,000.00	496.00
4400 Mitigation Interest	620.32	1,000.00	-379.68
4450 Taxes, Secured & Unsecured	377,281.33	480,000.00	-102,718.67
Total Income	\$408,872.26	\$516,400.00	\$ -107,527.74
GROSS PROFIT	\$408,872.26	\$516,400.00	\$ -107,527.74
Expenses			
5100 Insurance			
5110 Workers Comp	923.00	11,000.00	-10,077.00
5120 General Liability, Auto, E&O	51,311.01	75,000.00	-23,688.99
Total 5100 Insurance	52,234.01	86,000.00	-33,765.99
5200 Professional Fees			
5210 Accounting	7,367.50	15,000.00	-7,632.50
5210 Accounting		1,000.00	-1,000.00
5220 Legal Fees	2,085.00	2,000.00	85.00
5250 County Admin. Fee		12,000.00	-12,000.00
Total 5200 Professional Fees	9,452.50	30,000.00	-20,547.50
5400 Utilities			
5410 Cable/Internet/Phone	3,942.65	5,500.00	-1,557.35
5420 Electricity	6,657.62	11,000.00	-4,342.38
5430 Propane	4,448.56	8,000.00	-3,551.44
5440 Trash Disposal	2,710.53	3,300.00	-589.47
Total 5400 Utilities	17,759.36	27,800.00	-10,040.64
5500 Administrative			
5510 Dues, Subscriptions & Fees	7,921.96	8,000.00	-78.04
5520 Postage and Delivery	146.00	300.00	-154.00
5530 Printing and Reproduction		0.00	0.00
5540 Office Supplies	1,537.02	2,000.00	-462.98
5550 Audit	7,270.00	7,500.00	-230.00
5560 Computer	164.98	2,000.00	-1,835.02
5570 Solid Waste Fee	163.67	171.00	-7.33
Total 5500 Administrative	17,203.63	19,971.00	-2,767.37
5610 Capital Outlays			
5610 Capital Outlays	49,700.00		49,700.00
5650 Equipment-All			
5650 Equipment-All	16,632.11	50,000.00	-33,367.89
5700 Operational expenses			
5710 Equip Repairs/Maint	37,017.67	35,000.00	2,017.67
5720 Building Maintenance	12,162.99	50,000.00	-37,837.01
5730 Gasoline & Fuel	6,293.23	6,500.00	-206.77
5740 Household	976.85	3,000.00	-2,023.15
5760 Snow Removal	330.00	6,500.00	-6,170.00

		TOTAL	
	ACTUAL	BUDGET	OVER BUDGET
Total 5700 Operational expenses	56,780.74	101,000.00	-44,219.26
5800 Personnel			
5805 Taxes	8,210.63	8,000.00	210.63
5810 Salaries & Wages	92,673.74	100,000.00	-7,326.26
5820 Director Fees		3,000.00	-3,000.00
5830 Fitness	6,315.00	7,000.00	-685.00
5840 Personnel-Expense	35.16	600.00	-564.84
Total 5800 Personnel	107,234.53	118,600.00	-11,365.47
5900 Training	3,132.58	10,000.00	-6,867.42
5950 Uniforms	2,060.81	4,000.00	-1,939.19
Reimbursements	10.56		10.56
Total Expenses	\$332,200.83	\$447,371.00	\$ -115,170.17
NET OPERATING INCOME	\$76,671.43	\$69,029.00	\$7,642.43
Other Income			
4600 Unrealized Gain/Loss	141.52		141.52
Total Other Income	\$141.52	\$0.00	\$141.52
NET OTHER INCOME	\$141.52	\$0.00	\$141.52
NET INCOME	\$76,812.95	\$69,029.00	\$7,783.95



February 2025 Statement

Open Date: 01/15/2025 Closing Date: 02/13/2025

Account: [REDACTED]



U.S. Bank Visa® Community Card

JUNE LAKE FIRE PROTEC (CPN [REDACTED])

Cardmember Service
BUS 30 USB 8

1-866-485-4545
9

New Balance	\$4,898.60
Minimum Payment Due	\$4,898.60
Payment Due Date	03/10/2025

Late Payment Warning: As a reminder, your card is a pay in full product. If we do not receive your payment in full by the date listed above, a fee of either 3.00% of the payment due or \$39.00 minimum, whichever is greater, will apply.

Activity Summary	
Previous Balance	+ \$400.94
Payments	- \$400.94 ^{CR}
Other Credits	\$0.00
Purchases	+ \$4,898.60
Balance Transfers	\$0.00
Advances	\$0.00
Other Debits	\$0.00
Fees Charged	\$0.00
Interest Charged	\$0.00
New Balance	= \$4,898.60
Past Due	\$0.00
Minimum Payment Due	\$4,898.60
Credit Line	\$10,000.00
Available Credit	\$5,101.40
Days in Billing Period	30

Payment Options:



Mail payment coupon with a check



Pay online at usbank.com



Pay by phone 1-866-485-4545



Pay at your local U.S. Bank branch

Please detach and send coupon with check payable to: U.S. Bank

CPN 002524391



24-Hour Cardmember Service: 1-866-485-4545

- to pay by phone
- to change your address

000022302 01 SP 000638915364348 P Y

JUNE LAKE FIRE PROTEC
ACCOUNTS PAYABLE
PO BOX 144
JUNE LAKE CA 93529-0144



Account Number	4798 5316 3933 9508
Payment Due Date	3/10/2025
New Balance	\$4,898.60
Minimum Payment Due	\$4,898.60

Amount Enclosed \$ _____

U.S. Bank

P.O. Box 790408
St. Louis, MO 63179-0408





Important Messages

Paying Interest: You have a 24 to 30 day interest-free period for Purchases provided you have paid your previous balance in full by the Payment Due Date shown on your monthly Account statement. In order to avoid additional INTEREST CHARGES on Purchases, you must pay your new balance in full by the Payment Due Date shown on the front of your monthly Account statement.

There is no interest-free period for transactions that post to the Account as Advances or Balance Transfers except as provided in any Offer Materials. Those transactions are subject to interest from the date they post to the Account until the date they are paid in full.

Transactions BALDWIN JULIA Credit Limit \$10000

Table with columns: Post Date, Trans Date, Ref #, Transaction Description, Amount, Notation. Includes transactions for THE HOME DEPOT, HOMEDEPOT.COM, INTUIT, AMAZON, DNH, BASS PRO STORE, and OFFICE DEPOT. Total for Account: \$2,672.85

Transactions JOYCE STEVE Credit Limit \$10000

Table with columns: Post Date, Trans Date, Ref #, Transaction Description, Amount, Notation. Includes transactions for FOOTLOOSE SPORTS, LANDFALL NAVIGATION, HARBOR FREIGHT TOOLS, MCDONALD'S, AMAZON, and AMZN. Total for Account: \$2,225.75

Transactions BILLING ACCOUNT ACTIVITY

Table with columns: Post Date, Trans Date, Ref #, Transaction Description, Amount, Notation. Includes transaction for PAYMENT THANK YOU. Total for Account: \$400.94CR

Statement for the Period January 1, 2025 to January 31, 2025
 JUNE LAKE FIRE PROTECTION DISTRICT - Unincorporated Assn
 Account Number [REDACTED]



Securities offered through Cambridge Investment Research, Inc. Member FINRA/SIPC.
 Advisory services through Cambridge Investment Research, Inc. Member FINRA/SIPC.
 King Capital Advisors are not affiliated.

Account Overview

CHANGE IN ACCOUNT VALUE	Current Period	Year-to-Date
BEGINNING VALUE	\$648,625.75	\$648,625.75
Additions and Withdrawals	\$0.00	\$0.00
Misc. & Corporate Actions	\$0.00	\$0.00
Income	\$526.19	\$526.19
Taxes, Fees and Expenses	(\$2.00)	(\$2.00)
Change in Value	(\$1,298.83)	(\$1,298.83)
ENDING VALUE (AS OF 01/31/25)	\$647,851.11	\$647,851.11
Total Accrued Interest	\$4,061.88	
Ending Value with Accrued Interest	\$651,912.99	

Refer to Miscellaneous Footnotes for more information on Change in Value.

INCOME	Current Period	Year-to-Date
TAXABLE		
Taxable Interest	\$526.19	\$526.19
TOTAL TAXABLE	\$526.19	\$526.19
TOTAL INCOME	\$526.19	\$526.19

Taxable income is determined based on information available to NFS at the time the statement was prepared, and is subject to change. Final information on taxation of interest and dividends is available on Form 1099-Div, which is mailed in February of the subsequent year.

TAXES, FEES AND EXPENSES	Current Period	Year-to-Date
Account Fees	(\$2.00)	(\$2.00)
TOTAL TAXES, FEES AND EXPENSES	(\$2.00)	(\$2.00)

ACCOUNT ALLOCATION

Bank Deposits 0.3%



CDs 99.7%

	Percent	Prior Period	Current Period
Bank Deposits	0.3 %	\$130,124.08	\$1,644.77
CDs	99.7	\$518,501.67	\$646,206.34
TOTAL	100.0 %	\$648,625.75	\$647,851.11

Account Allocation shows the percentage that each asset class represents of your total account value. Account Allocation for equities, fixed income, and other categories may include mutual funds and may be net of short positions. NFS has made assumptions concerning how certain mutual funds are allocated. Closed-end mutual funds and Exchange Traded Products (ETPs) listed on an exchange may be included in the equity allocation. The chart may not reflect your actual portfolio allocation. Consult your broker/dealer prior to making investment decisions.

Discipline/Removal of Firefighters

1048.1 PURPOSE

The purpose of this policy is to set forth conditions for the discipline or removal of firefighters, and to provide due process to any firefighter who is a subject of disciplinary proceedings.

1048.2 DEFINITIONS

Terms set forth in this policy have the following meanings:

- "Board" means the Board of Fire Commissioners of the June Lake Fire Protection District
- "At-Will Employee" is an employee who can be terminated by the District at anytime and for any reason.
- "Chief" means the Fire Chief of the District. The Chief or such other person as may be assigned by the Chief or the Board of Commissioners, shall be responsible for carrying out the terms of this policy.
- "Discipline" means an action taken to discipline a firefighter pursuant to this policy or to applicable statutes, rules of regulations. Discipline may include the removal from service with or employment by the District.
- "District" means the June Lake Fire Protection District.
- "Emergency Action" means the need to take action under this policy in order to safeguard the public, District and District personnel.
- "Firefighter" means any person authorized by the District or the Chief to take active part in fire suppression or any other activity within the mission of and authorized by the District, including non-firefighting employees of the District and volunteer firefighters. This policy shall not apply to the Chief, Assistant Chief, Battalion Chief(s) and District Secretary who either serves at the pleasure of the Board or is subject to the provisions of an employment contract.

1048.3 CAUSES FOR DISCIPLINE

A firefighter, engineer or captain are at-will employees with the June Lake Fire Protection District. These volunteer/employees can be terminated any time, for any reason or without cause. Other reasons for termination or discipline include the following reasons:

- Incompetency, which may include inefficiency in carrying out assigned tasks, neglect of duty, or failure or refusal to follow orders.
- Insubordination
- Dishonesty, which includes providing false or misleading information to the Chief, Assistant Chief, Battalion Chief or members of the Board of Commissioners.
- Use of alcohol or drugs in violation of the provisions in Policy 1027 Drug and Alcohol Free Workplace.

Discipline/Removal of Firefighters

- Misuse or misappropriation of property or funds of the District
- Harassment of Others. Co-workers or Public
- Violation of the District's Code of Ethics
- Conviction of a plea of nolo contendere to a felony or misdemeanor charge that involves moral turpitude.
- Violation of lawful orders or rules of the Chief, the Board of Commissioners, or the District
- Violation of laws, rules or regulations of the State of California related to firefighting or the business of the District
- They qualify as an "at-will" employee.

1048.4 DISCIPLINARY PROCEDURES

1. Notice-Except when emergency action is necessary, a firefighter who is the subject of proposed discipline pursuant to the terms of this policy shall be provided with not less than five (5) days written notice of any disciplinary action that may be taken pursuant to the terms of this policy.
2. Content of Notice-The notice shall include (a) a statement of the provision(s) of this policy on which the proposed action is based; (b) a summary of the facts or evidence on which the proposed action is based; (c) the time and place of a disciplinary hearing at which the firefighter shall appear. A failure to appear at the noticed hearing shall constitute a waiver of the right to a hearing and the right to appeal.
3. Hearing-the hearing (a) shall be held at the fire station or at another location agreed to by the affected firefighter and the Chief; (b) shall be timed so as not to affect the firefighter's regular employment; (c) shall be conducted by the Chief or by the Chief's designee; provided, however, that if any member of the Board of Commissioners conducts or participated in the hearing, that member shall be disqualified from participating in any aspect of an appeal to the Board by the affected firefighter. The person presiding at the action and the firefighter against who disciplinary action is proposed may call such witnesses and introduce such other evidence as they deem necessary. The hearing shall be conducted on an informal basis; provided, however, that evidence determined by the hearing officer to be irrelevant or immaterial shall not be considered by the person conducting the hearing in determining what action should be taken. At the firefighter's discretion, the hearing maybe open or closed. If closed, witnesses shall be excluded unless called to testify. If the hearing is recorded or transcribed, the party making the request shall pay for the recording or transcript and shall make a copy available to the other party.
4. Notice of Disciplinary Action-If action is proposed after a hearing, the affected firefighter shall be given written notice of the proposed disciplinary action, when it is proposed to become effective and the right to appeal.
5. Appeal-a firefighter who is disciplined pursuant to this policy may appeal to the Board of Commissioners. The appeal shall be filed with the Chief, in writing, within ent (10) days of the receipt by the firefighter of the notice set forth in the foregoing paragraph.

Discipline/Removal of Firefighters

the Board of Commissioners shall hear the appeal at its next regularly scheduled meeting, or it may set a special meeting. If pursuant to applicable open meeting laws, the appeal is received too late to be placed on the agenda for its next regular meeting, the appeal may be heard at the following regular meeting. Provided state open meeting laws are not violated, the appeal may be heard in closed session by the Board of Commissioners with the consent of the affected firefighter. The Board of Commissioners at its sole discretion may ratify the proposed disciplinary action taken or may modify it after hearing the appeal. If the affected firefighter fails to appear at the hearing, the proposed action shall be deemed ratified by the Board of Commissioners. If an appeal is timely filed, the proposed disciplinary action shall be stayed until the Board of Commissions has acted on the appeal. N

1048.5 MISCELLANEOUS PROVISIONS

To the extent, if any, this policy or an action taken under it's contrary to the law of the State of California, including applicable state rules and regulations, the policy or action shall be void; provided, however, the portions of the policy or action that ar not contrary to law shall remain in effect

The venue for any judicial action to contest this policy or its application shall be the Superior Court of the County of Mono, State of California.

Nothing in this policy shall prevent the Chief or the Board of Commissioners from attempting to informally resolve potential disciplinary issues prior to invoking the disciplinary procedures set forth herein.